Easy Bee Farm Field Lead

easybeefarm.com

Easy Bee Farm is a three-acre CSA and market farm in Moab, UT. We call home the Colorado Plateau bioregion, a high desert ecosystem. Our primary focus is on supporting the soil with regenerative farming techniques. Easy Bee Farm has been in operation for 13 years. We currently grow 40+ varieties of vegetables, have sizable orchards, and have a cut-flower program. We serve a 50+ member CSA as well as farmstand and restaurant sales. We are looking for a dedicated and enthusiastic farmer with strong communication skills to join our team.

- February through November (depending on the season, weather, etc)
- ~32 hours per week
- $23/ hour
- CSA Share + Access to excess and seconds produce upon availability
- We typically start the day before the sun, so we are here early (6:30 am) in the summer and later in the shoulder seasons.
- Easy Bee Farm Employee Vacation and Time Off Policy.docx

The Easy Bee Farm field lead supervises the farm's harvest and day-to-day operations. The field lead will direct volunteers and additional field staff in standard wash-pack procedures to ensure timely, efficient processes that uphold the harvest schedule. The field lead must feel confident giving direction and feedback for quality control of produce washing and sanitation processes with volunteers and staff. The field lead will work directly with the crop manager and kitchen staff to uphold the harvest schedule, standards, and quotas. The field lead will work directly with the Produce safety person (Kitchen manager) to maintain the post-harvest compliance measures of the farm safety plan. The field lead will direct volunteers in wash pack breakdown, cleanup, and tool care at the end of every harvest.

After harvest mornings, the field lead will work with the field team on field cultivation tasks like watering, weeding, mulching, post-harvest field clean-up, and project-based objectives. Additional responsibilities of the field lead include:

- Prioritizing and delegating cultivation tasks in collaborative worklist documents.
- Upholding the planting schedule in collaboration with the Crop Manager.
- Upholding Integrated Pest Management plans for Brassica, Solanaceae, and Cucurbit crops.
- Record-keeping of the Crop Plan Spreadsheet and Crop Rotation spreadsheet.
- Safe and effective handling of machinery including ATV's, BCS two-wheel tractor, compact utility loader, tillers, seeders, shredders, and mowers
- Provide input on Crop plan, harvest schedules, and crop rotation.

Requirements :

- 2 years of work experience on a farm utilizing regenerative practices
- Must be able to lift at least 50lbs

- Ability to balance time management in self-directed and collaborative work, and to prioritize tasks efficiently
- Strong communication and listening skills and a commitment to developing strong working relationships and problem-solving with team members
- Confidence in leading/ directing small groups of volunteers to follow standard operating procedures and maintain consistency in product for distribution.
- Ability to adapt to changing conditions and make quick judgment calls.